



ENTERPRISE
CARRIER
MANAGEMENT

ENVIRONMENTAL POLICY





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Client Approver(optional)	NA	Last Review Date	April 2024
Business Area	Finance	Next Review Date	April 2026

About this policy

This policy sets out our arrangements for ensuring we minimise the impact of our activities on the environment.

The Board of Directors has overall responsibility for environment policy implementation and compliance.

This policy does not form part of any employee's contract of employment, and we may amend it at any time.

We will continue to review this policy to ensure it is achieving its aims.

Your responsibilities

- All employees share responsibility for minimising the impact of their activities and our activities as a business on the environment.
- You must observe applicable environmental policies and rules and follow instructions intended to minimise the impact of your activities and those of our business on the environment.
- You should report any concerns regarding any activities that you are involved in or any that you are aware of whether involving colleagues, our business or contractors and service providers that you believe do not comply with applicable environmental policies and rules immediately to your line manager.
- You must co-operate with managers on environmental matters, including the investigation of any incident.
- Failure to comply with this policy may be treated as misconduct and dealt with under our Disciplinary Procedure.

Information and consultation

We will inform and consult with you and your elected workplace environment representatives regarding environmental matters including the preparation and revision from time to time of environmental policies relevant to your activities and those of our business.





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Training

We will ensure that you are given adequate training and supervision to perform your work in accordance with relevant environmental policies and rules.

As part of their induction staff will be informed of relevant environmental policies and rules and where necessary will be provided with training where this is necessary.

risk assessments and measures to control environmental risk

We carry out general workplace risk assessments periodically. The purpose is to assess the risks to the environment of our business's activities, and to identify any measures that need to be taken to control and minimise those risks.

Key aspects of our assessments will relate to:

1. Our decision-making processes in order to integrate environmental considerations into decisions and activities;
2. Evaluating operations to establish if they can be revised in order to minimise waste;
3. Evaluating operations to establish if they can be revised in order to minimise the use of energy and water;
4. Where the source of energy is within the control of the business to source it from renewable energy providers;
5. Selection and use of vehicles and means of transport that minimise toxic emissions;
6. Minimising the use of transport and promoting the use of the most sustainable modes of travel;
7. Promotion of recycling;
8. Sourcing materials used in our business that minimise environmental impact;
9. Identifying suppliers that meet high standards in terms of their environmental impact;
10. How to meet or exceed any legally binding environmental standards relevant to our business.

Bespoke environmental policies

We will develop bespoke and detailed environmental policies where appropriate to address the activities of our business and those of our suppliers.

This Environmental Policy Statement will be regularly reviewed and updated as necessary. The management team endorses these policy statements and is fully committed to their implementation.



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